



FIRST PRESBYTERIAN CHURCH
Noblesville, IN

2018 CONGREGATIONAL REPORT

January 27, 2019

Opening Prayer

Review of 2018 Year End Reports – Karen McCord, Clerk of Session

Report of the Pastor for 2018 – Pastor Eric Gale

Special Committees Reports

Deacons – Brian Wuerch, Moderator

Endowment – Mark Boxberger

Presbyterian Women – Ann Green

SESSION COMMITTEE REPORTS

Christian Education- Trish Moore

Evangelism/Outreach- Lee Ann Stein

Financial- Greg Borcharding

Mission- Sue Jourdan

Planning- No Report

Properties- Nathan Roe

Personnel/Nominating- Peggy Deakyne

+ Approval of Pastor's Terms of Call

Worship- Larry Grabb

Old Business

New Business

Election of Nominating Committee for 2019

Election of Endowment Plan Members

Closing Prayer



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2018 Clerk of Session Report

The responsibilities of the Clerk of Session of First Presbyterian Church of Noblesville are to record the transactions of the Session, keep its rolls of church membership and attendance, maintain any required registers, preserve its records and furnish extracts from them when required by another council of the First Presbyterian Church of Noblesville.

The Session held 10 monthly meetings during calendar year 2018. The Session regularly meets at 7:00 p.m. on the third Wednesday of the month, except for the months of July and December. All Session meetings are held in the lower level meeting/Sunday School room.

In addition, two (2) congregational meetings were held in 2018 as follows: January 22, 2018, (annual congregational meeting) and October 21, 2018, to elect Elders and Deacons for 2019. Congregational meetings are held in the sanctuary immediately following Sunday worship.

One (1) ruling elder completed the term of service at the end of 2018 calendar year, and one (1) elder position was unfilled prior to the Congregational meeting. The elder completing the term of service is Greg Borcharding, Finance Elder. The position of Planning Elder was open due to the resignation of Casey Kenley.

Four (4) ruling elders who compose the Session's Class of 2020 were installed as officers of the Noblesville First Presbyterian Church: Lee Ann Stein, Evangelism, Sue Jourdan, Mission, Peggy Deakyne, Administration and Nominating, and Larry Grabb, Worship.

Sandy Wilson continues her long-time role as Clerk Recording – a role she fills with exceptional skill - to accurately record Session and Congregational meetings and to timely edit, print and distribute the minutes of those meetings.

The First Presbyterian Church of Noblesville began the year with 264 active members. Eight (8) congregants were received into membership, three (3) members were transferred to other churches, and one (1) member deceased during 2018. Therefore, as of December 31, 2018, membership totaled 268.

Two (2) infants were baptized in 2018: Ryker Eugene Roe (son of Kristin and Nathan Roe) and Loren Perry Whan (son of Michaela and Perry Whan).

Average Sunday worship attendance in 2018 was 145. Average Sunday worship attendance in 2017 was 146.5.

Respectfully submitted,

Karen McCord

Clerk of Session – Class of 2019



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2018 Membership Report

Updated December 31, 2018

January 1, 2018, Total 264

Date of Action	Name	Added/(Removed)
2/21/18	Susan Clark	1
3/21/18	Frank Stevenson	1
3/21/18	Martha Stevenson	1
8/15/18	Brooke Lederman	1
8/15/18	Alexa Gordon	1
8/15/18	Lindsey Wilson	1
8/15/18	Johnathan Baker	1
8/15/18	William Snyder	1
9/19/18	Janet Emerson, moved	(1)
9/19/18	Dennie Emerson, moved	(1)
10/02/18	Scarlet Minton, deceased	(1)
10/17/18	Cameron Craig, Transfer of membership	(1)
Total 12/31/2018		268



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2018 Report of the Pastor

My deep appreciation is extended to the congregation of First Presbyterian Church, both members and friends, for a wonderful Church Year in 2018. I am still feeling the joy and refreshment from the time of sabbatical and renewal of 2017. This is especially evident as I study scripture following our tour of the Holy Land in 2017. Stories and events simply take on new clarity. It's like going from our old TV's from the 1970's and 80's and quickly jump to the High Definition technology of today.

One of my series of Sunday messages was inspired by our visit to the Church of the Beatitudes, located on the hills above the Sea of Galilee. The sermon series began in 2017 and concluded in 2018 was titled *"Followers, Not Fans."* This was a series taking us through the greatest sermon ever, Jesus' Sermon on the Mount. Other significant sermon series included, *"Wisdom for the Ages,"* an overview of themes from the book of Proverbs, and *"Sacred Things,"* a look at those creations of God which are sacred and holy, established by God, and cannot be changed by popular opinion, majority rule, or even a court of law (Sabbath, Sanctity of Human Life, People, the name of God, Marriage).

My gratitude goes to those elders and leaders in the church who stepped in when I had to step out during times of medical necessity for unexpected hospital stays and surgery, Karen's knee replacement, etc. It is so reassuring to have Reverend David Layman and Commissioned Ruling Elder Bob Moore fill the pulpit in my absence and lead in worship. Plus, having such a competent staff of musicians, church educators, and support staff is a tremendous gift to the FPC family. I value their input and insights and the gifts and talents God uses to minister to us every week.

Our elders and deacons who faithfully serve in the areas of leadership and pastoral care deserve great credit. We say thank you to those whose terms have expired and will move on to serve other areas of church life (Greg Borcharding has agreed to another term as elder, Amanda Mayhew Gore (deacon), Kelly McConnell (deacon), Kristin Roe (deacon), Erin Wilson (youth deacon), Brian Wuerch (deacon, renewing for another term)).



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In 2018 we said goodbye to four significant members and close friends of FPC who are now experiencing life eternal with Christ: Scarlett Minton, Jim Updegraff, Marian Crimans, and Rachael Ratliff. We also learned of the death of Linda Muench Murphy, a former member of FPC and wife of Clark Muench before his death several years ago. On a happier note Amanda Mayhew and Brandon Gore were married in the sanctuary in July. In total I officiated six funerals and two weddings in 2018. Some were for relatives of FPC members and for extended members of the Gale family.

Attending the Great Banquet in 2018 were Cory Wuerch, Kelly Wuerch, and Steve Runyon. I always encourage others to sign up for this wonderful weekend to truly experience God's love and grace. Talk to some who has been to find out how you can register.

The capital campaign projects are about $\frac{3}{4}$ complete. In 2017 we completed the renovations of the kitchen and parking lot. In 2018 we've completed part of the brick tuckpointing. Now we need to make one final push to raise the funds to complete tuckpointing on the Bell Tower part of the building. In 2019 the Technology Committee will be looking at ways to enhance our worship experience and educational opportunities through upgrades to the sanctuary and classrooms, always keeping in mind the historical integrity of the wonderful church building God has provided.

In reaching out to the Noblesville community, FPC again hosted a Community Good Friday Service in cooperation with First Christian Church of Noblesville. Also, the Christ in the Arts series seems to be gaining notoriety around the community and filling the sanctuary and Fellowship Hall for 3-4 events each year. The Artisan Fair drew many vendors as well as shoppers from the larger Hamilton County Community.

I look forward to facilitating a Book/Video/Discussion series along with Ed Adams exploring the work of Gary Thomas called *Sacred Marriage* for six weeks in January and February.

Many thank you's for making 2018 a wonderful year of ministry as we seek to share the Good News of salvation, by grace, through faith, in Jesus Christ. We are all family and servants in this great journey to serve our Lord!

Faithfully submitted,
Eric R. Gale, Pastor



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2018 Deacons Report

The FPC Board of Deacons has had an excellent year!

Shepherding:

Our Shepherding program continues to hum along. We continue to find ways to reach out to our “flock” by reviewing shepherding tips at each monthly meeting. The Shepherding program is primarily a care giving program which allows the Board of Deacons to effectively reach out to our congregation with a caring, helping heart.

Fellowship Snacks:

In 2018, the Deacons created “fellowship teams” to proactively assist with our fellowship hour. We divided into teams of two, and each team signed up to provide snacks for fellowship hour on two Sundays throughout the year. This program created six teams and provided fellowship snacks for twelve Sundays. We plan to continue this program in 2019.

Prayer Group:

As the church caregivers we know that God is active in the lives of each person in our congregation and community. We also know how important it is to connect with the Lord in prayer and to regularly lift up our fellow church members. In 2018, we tested a prayer session held separately from our monthly business meeting. Ultimately the goal is to recognize the power of prayer in our duties as Deacons. Attendance was voluntary and we struggled to have big numbers, but we will continue this into 2019 opening the sessions up to other members of our congregation.

Usher Training:

In an effort to clarify the usher procedures, the Deacons offered an usher training session after church service on September 16. We spent some time walking through the before and after service checklists and ran some offering plate passing scenarios.

Trunk or Treat:

The Deacons took full reins in organizing our annual Trunk-or-Treat event in 2018. This provided an exciting opportunity to reach out to our local community. A parking lot full of decorated trunks and church members, food, crafts, music and a movie were all a part of the celebration. Congratulations to Dick & Jana Zeiler for winning our annual best decorated trunk trophy. Also, a shout out to Jonathon and Logan for second place!



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Back- to – School Picnic:

Pairing up with our Christian Education team, we continued our tradition of the annual Back-to-School Picnic in early August. A big thank you to Syd Loomis & Porter Stein, our BBQ chefs. The food was great, and the cornhole tournament was a big hit. Kudos to Mark Boxberger and Bob Moore for the cornhole tournament win!

Additional Deacon Work in 2018

- 135 Cards & Notes Sent
- Four Funeral Dinners
- Spring Clean
- Fall Clean
- CITA Auction Basket



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2018 Presbyterian Women Report

Fundraisers:

Spring and Fall Rummage Sales headed by Nancy Pouzar and the PW women
Red Geranium Market (OCC) Bake Sale
Kroger
Amazon Smile

PW Offerings Collected:

Birthday Offering
Monies went to: Cottage Village in Cottage Grove, Oregon; Village of Grace Center for Physical and Spiritual Health in Tegucigalpa, Honduras, and The Dwelling Place in Minneapolis and St. Paul, Minnesota
Least Coin PW
Thank Offering sent to Whitewater Valley Presbytery for their distribution

Services Performed by PW:

Easter baskets gift cards for our Christmas families.
Just Desserts 7/18/18 moderated by Gigi Nash and Trish McDermand with theme of 'History of Hair Embelishments'
Thank Offering Luncheon – headed up by Jim & Marlynn Story, and Barb & Steve Runyon preparing food and organizing food donations
Decorating for Advent
Mission: Monies given to: Boys & Girls Club, Good Samaritan Network, Janus, and Salvation Army
75 new chairs for Fellowship Hall
Gift cards to our FPC college students
Giving Tree – 4 families food and gifts from FPC congregaton
PYOCA

Prepared by: Judy Bunch, Secretary
in co-ordination with Ann Green, Moderator



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2018 Christian Education Report

It was a very busy and fruitful year for Christian Education!

This year, the Christian Education Committee consisted of the following members: Andrea Gordon, Brad Hedrick, Carol Hedrick, Trish Moore, Anita Snyder, Marlynn Story, Deb Wilson, and Kelly Wuerch. The committee meets the third Sunday of each month at 11:15am in the Journey classroom.

Due to new policies with our insurance company and also in the best interest of the FPC families/those who work with our children and youth, it was decided to institute a Child Safety Policy. Trish Moore, Anita Snyder, Robin Story and Deb Wilson worked on putting this together. A huge thank you to Jeff Nickloy for generously providing his legal input.

Our committee worked with the Deacons to provide decorations for the Back to School picnic. This fall, Libby Meyers left her position as the Nursery Worker in order to attend college. We appreciate her time and dedication to the children at FPC. As of September, we are blessed to have Andrea Gordon and Marlee Light sharing the position.

Small Groups

The following is a list of the small groups through FPC. Each group chooses their own study materials.

Leader: Ed Adams

Time/Location: Sundays at 9:00 AM Journey classroom

Leader: Bill Jourdan

Time/Location: Sundays at 6:30 PM FPC library

Leader: Rev. David Layman

Time/Location: Mondays 3-4:30pm Journey classroom

Leader: Bob Moore

Time/Location: Mondays at 7pm Moore home

Leader: Ed Adams

Time/Location: Wednesdays at 7:00 Journey classroom.

Leader: Brian Wuerch

Time/Location: Thursdays at 7pm in Fellowship Hall

Leader: Michael Davis

Time/Location: Thursdays at 7pm Journey classroom



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2018 Youth Report by Anita Snyder

Nursery-12th grade

2018 has been yet another year filled with blessings! Here is a short list of the highlights:

- We continue to use curriculum through Spark House. Rainbows (age 3-kindergarten) use “Spark”, a two-year curriculum. Kids explore Old Testament stories each fall and New Testament stories in winter and spring. Shooting Stars (1st-5th grades) use “Holy Moly” which is an online curriculum and includes ten units that can be covered in two years, spanning the Old Testament and New Testament. Junior High use “Echo the Story”, a creative study of the Bible narrative. High school kids are using “re:form Ancestors”, a youth Bible study that helps older students get to know personalities from the Old and New Testaments. All classes utilize Student Activity Packets and booklets. Shooting Stars, Junior High, and High School all have a video component as well. The Junior High and High School classes meet jointly to do two movie based Bible lessons throughout the school year. First watching and discussing “John” and second TBD.
- We pursued some different youth programming options for the summer of 2018 with the Creative and Performing Arts Camp. We had 27 kids, with 20 of them being from the community. It was a GREAT success and we will be doing the same for the summer of 2019. The camp will be held June 10-14 from 9am-3pm. It will be open to students who have completed 1st grade through 8th grade. A play has been selected, “A Not So Terrible Parable”. Jillian Chrisman, Cheryl Mayhew, Trish Moore and Anita Snyder will be the leaders.
- Senior Sunday was held May 6 with a “Chopped” challenge.
- Confirmation Class was held June 18-22, with 5 youth participating and becoming members of the church.
- Over the summer, several adult and youth volunteers worked tirelessly to put on the very successful Summer Lunch Program. We were provided funding through the generous people who came/donated to the Chili Fundraiser in 2017 and seed money from Thrivent Financial. We received a lot of food from the the Hamilton County Harvest Food Bank and the “Pack the Cruiser” event sponsored by them as well.
- We had youth attend summer camp at Camp Pyoca.
- The high school aged Journey group embarked on a new mission project through Next Step Ministries to Sumpango, Guatemala. It was a great success and we look forward to



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continuing our relationship there in 2020. We will be embarking on a new trip to Pine Ridge, South Dakota during the summer of 2019. There are 25 participants.

- Journey has been enjoying quarterly outings to places like Koteewi Aerial Adventures and a Friendsgiving Party.
- Journey continues to participate in Youth Sundays the first of each month, by serving as greeters, ushers, lay leaders and Sunday School helpers.

2018 Bill Haslam Memorial Library Report – by Carol Hedrick

48 books and DVDs have been added to the library collection due to the generous donations by church members. Please remember to provide bookplate information if you wish to have a bookplate placed in your donations. Children especially like to see their name in a special book that they have donated.

A support agreement was recently renewed with ResourceMate. This program continues to be used to catalog and manage the library collection. The automatic ISBN retrieval and library search is a great time saver for helping to catalog books.

The book cart in Fellowship Hall, displays seasonal and new reading materials. Please remember that the library is available before and after worship. It is open at other times when no group is using the room for a meeting. Do come in and browse!!

Where are the books that were used in the small discussion groups? Books such as The Story, Believe, The Miracle of Kindness, The Twelve Keys, and much more, can be found in the second cupboard under the counter on the south wall of the library. Don't forget to enjoy the current issues of Horizon Magazine located on the library's coffee table.

Special thanks to: Anita Snyder who does an awesome job with the many hats that she wears; Carol Hedrick for providing great library resources and information updates; Andrea Gordon and Marlee Light for the great care that is provided to the little ones in the Nursery. You are all appreciated!

I want to say a huge thank you to everyone who has been a part of Christian Education this year, Sunday School teachers and helpers, small group leaders, Nursery helpers, Summer Lunch helpers and committee members! There have been so many people who have given countless amounts of their time, talents and most importantly their love, to not only this congregation, but those in the community as well. I look forward to what 2019 brings to FPC!

Respectfully submitted,
Trish Moore, Christian Education Elder



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2018 Evangelism Report

Areas of Responsibility:

- Welcome Center: The Evangelism Committee maintains and stocks the Welcome Center. This includes making the Welcome Bags for our visitors. The bags include our “Thanks for Popping In” popcorn treat as well as information about First Presbyterian, a calendar of events, tissues and candy.
- The committee also includes scheduling of the greeters, who are stationed at the back door to welcome our members and help any visitors with any questions they may have and show them around the church.
- Name tags are maintained and updated as needed.
- Inquirer’s /New Members classes: The class was held in June and October this year and is open to any visitor who expresses an interest in learning more about First Presbyterian Church. In 2018, First Presbyterian Church welcomed three new members from letter of transfer and reinstatement.
- First Presbyterian Church also welcomed five young members who completed the Communicants classes with Pastor Gale.
- First Presbyterian Church had 114 visitors join us for regular Sunday worship. 48% of the visitors have returned for at least one or more Sunday worship services.

A heartfelt thank you to the congregation of First Presbyterian Church for the support, enthusiasm and hard work in helping the Evangelism Committee.

Respectfully Submitted,

Lee Ann Stein

Evangelism Elder



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2018 Financial Report

We are so thankful for all of the members of our congregation and for all of the generous contributions that were given throughout 2018. We were blessed to receive \$293,738 in giving contributions towards the daily operating expenses of the Church.

Operating Expenses:

These operating expenses for 2018 are as follows:

<u>Expense Category</u>	<u>Budget</u>	<u>Actual</u>	<u>Under/(over) budget</u>
Administration	\$221,105	\$215,949	\$5,156
Adult Christian Ed	300	211	89
Children's Ministry	9,711	4,183	5,528
Finance/Per Capita	12,300	11,855	445
Outreach	1,776	1,089	687
Fellowship	500	601	(101)
Planning	0	293	(293)
Properties	37,496	48,467	(10,971)
Worship	3,337	2,618	719
Deacon	500	522	(22)
Total:	\$287,025	\$285,788	\$1,237.00

Actual Received Contributions: \$293,738

Actual Operating Expenses: 285,788

Diff \$ 7,950

The expenses over budget for properties were offset from the designated giving reserve funds for needed repairs to A/C Units, plumbing etc. throughout 2018 that was not planned. The Properties amounts do not include capital campaign expenses.



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Non -Operational Income/Expenses (2018 only):

Category	Income	Expenses	Under/(over)
General Mission:	\$6,368	\$10,780	\$(4,412)
Christ In the Arts:	9,260	4,063	5,197
Youth Mission Trip 2018:	17,476	16,846	630

Capital Campaign:

In 2018, the Capital Campaign (Building Renovation) raised \$48,126. Tuck pointing was completed in the late fall and Kemna Restoration was paid \$50,670 and miscellaneous purchases were also made for landscaping that came to \$932 for a total of \$51,602. As of December 31, 2018, the Building Renovation Reserve Fund holds a \$30,075.40 reserve balance for future renovations needed as we prepare to complete the Tuck pointing of the bell tower and possible other needed repairs.

Greg Borcharding,
Finance Elder



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2018 Mission Report

Here are the highlights of 2018

-Mission team was able to assist a local family that was burned out of their house with donations

-4 barrels were sent to Malawi South Africa -3rd annual Red Geranium bought in over 30 vendors again this year and profited \$1407 which was used for mission projects -We collected vacation bible school supplies for the whitewater valley presbytery, the Dorcas Basket project - We collected 73 winter coats for Last Bell Ukraine for orphan children -We hosted a service and luncheon for Andre and Oksana - Last bell directors -The mission team continues to support the following missionaries:

Jonathan and Corinne Long in Budapest Hungary working with one mission society Zach and Kiley Hanje, in New York with CRU The Last Bell Ukraine, working with orphan graduates

-Financial support was given to assist with youth mission trip -the Legal clinic continues under Fran Andrews direction and other volunteers -the mission team supported Bill and Sue Jourdan on their travels this summer to work at the Last Bell English camp in Zytomyr, Ukraine

The mission team consists of the following members: Ann Green, Jennie Auble, Fran Andrews and Kristin Roe

Special thank you to this congregation for your continued support of mission projects

Sue Ellen Jourdan
Mission Elder



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2018 Properties Report

The goal for 2018 was to have a quiet year for properties projects and focus on the exterior tuck-pointing work for the building. Unfortunately, we were hit with a lot of unplanned maintenance this year mostly with our air-conditioning units. We decided to change contractors and hope that 2019 will be a lot better on this front. On a positive note, thanks to our incredibly generous congregation and the hard work of Paul Auble we were able to complete the first round of the tuck-pointing project in the fall. We're hoping to raise the remaining funding that we need in 2019 to finish off the tuck-pointing on the bell tower. I want to thank Kregg Swanson, Robin Story, Paul Auble, Brian Wuerch for their constant help and support throughout the year.

Nathan Roe
Properties Elder



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2018 Personnel and Nominating Report

PERSONNEL

In March Erney Poenitz, church office secretary, gave us notice that she was moving out of state. Janie Emerson filled in for us and indicated she would be interested in the job. Janie is now our Office Secretary and doing a great job for us.

In July we found out that our nursery attendant would be going away to college so a search for her replacement followed. She has been replaced by Marlee Light and Andrea Gordon as a job-sharing team. This seems to be working out fine.

In June the Personnel Committee reviewed all employees except custodian and Eric did that since he has more contact with our custodian than we do.

Thanks to Barb Runyon and Porter Stein for their help in the reviews.

NOMINATING

Thanks to my Nominating Committee, Bill Jourdan, Casey Kenley, Bob Moore, Nancy Pouzar and Porter Stein.

The committee met several times between September and November and came up with our recommendations for the slate of officer for 2019.

For Elders

Greg Borcharding returning for another term as
Finance Elder
Stephen Craig for Planning Elder

For Deacons

Brian Wuerch returning for another
term
Steve Runyon
Dave
McCord
Zach Szabo
Brooke Lederman-Youth Deacon

Many thanks to our FPC staff, Michael Davis, Cheryl Mayhew, Mike Ross, Janie Emmerson, Robin Story, Anita Snyder, Anne Kenley and Eric Gale.

Peggy Deakyne, Elder/Personnel and Nominating



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Minister's 2019 Terms of Call

Housing:	\$ 42,650
Salary:	25,797
FSA/HRA-Medical:	3,600
Auto Allowance:	1,796
Books/Periodicals/Prof. Exp:	1,200
Continuing Education:	1,404
Other Allowances:	2,380
Pension/Annuity:	<u>28,785</u>
Total:	\$107,612



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2018 Worship Committee Report

The Worship Committee responsibilities are broad and varied. The areas of responsibility within the committee, and the person who headed-up each area, is listed below:

Pastor	Eric Gale
Music	
Chancel Choir and Special Music	Dr. Michael Davis
Children’s Choir	Cheryl Mayhew
Special Services, Events	Claudia McRae,
Acolytes, Youth Education	Gail Ratliff
Children’s Education Liaison with	
Christian Education Elder	Anita Snyder
Ushers	Deacons
Communion Servers, Set-up	Mark Wisely
Lay Leaders, Paraments	Gail Ratliff
Sound System / Web Site	Rick Mayhew
Worship Supplies	Larry Grabb
“Glue” to hold everything together	Jim Story
Planning Committee Liaison	Bob Moore

Attendance

Youth	16.6/service
<u>Adults</u>	<u>135.7/service</u>
Total	152.3/service [increase of 7.1% over 2017]

Weekly attendance figures did not include the choir until the first week of September of 2018. There were 20 Sundays in early 2018 where the choir members were not included in the attendance tabulation. A modest estimate of 15 choir members per week would produce 20 weeks x 15 members = 300. Adding this figure of 300 to the numbers above yields an average total weekly attendance of:

Youth	16.6/service	
Adults	<u>141.6/service</u>	
Total	158.2/service	
Significant Services	New Year’s Day 2018	137 (99 in 2017) total
	Palm Sunday	152 (185 in 2017) total
	Easter	221 (255 in 2017) total
	Christmas Service Celebration	157 total
	Christmas Eve Service	242 (188 in 2017) total



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Highlights of 2018

1. Lent – original readings and celebrations for Lent Season.
2. Palm Sunday Service.
3. Maundy Thursday Service – original script.
4. Community Good Friday Service.
5. Easter Service.
6. Mother’s Day Service.
7. Special Memorial Day Sunday Service.
8. June Outdoor Service at Teter Retreat.
9. Father’s Day Service.
10. All-Saints Day – November.
11. Veteran’s Day Service – November.
12. Hanging of the Greens – December.
13. Advent – original readings with congregation participants.
14. Christmas Celebration Service
15. Christmas Eve Service.
16. The Choir and the FPC Music Program

The success of FPC and of its Worship Committee depends on the involvement of congregation members. Without you, very little would be accomplished. Your Worship Committee has adopted a specific goal for 2019. That goal is to get more of the younger families involved. Involvement can be as simple as Hanging of the Greens, serving one or more Sundays as an usher, volunteering to participate as a reader, volunteering to serve one Sunday as the Lay Leader, and the list goes on. Sign-up is as easy as assessing the Serve FPC page of our web-site, signing-up on the computer at the Welcome Center before or after church, personally volunteering to any member of the Worship Committee – or just drop a note in the collection plate. **Bring the kids. Let them help! Build memories and help instill the spirit of volunteering and giving.**

Thank you for allowing me to serve as your Worship Elder.

Larry E. Grabb